

BOARD OF APPRENTICESHIP TRAINING (WESTERN

(An Autonomous Body Under Ministry of Human Resource Development, Department of Higher Education, Government of India)

2nd Floor, Administrative Building, ATI Campus, V.N.Purav Marg, Sion, Mumbai - 400022


Phone No: 022 - 24055635 / 24053682 Fax No: 022-2405 5923 Email: placement.boatwr@gmail.com

Website: <http://www.mhrdnats.gov.in/>



APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

Name	Gender	Date of Birth	Age	
Arpita Shruti	Female	31-Dec-2000	21	
Father / Mother Name	Enrollment Number	Caste	PWD	
Gunjan Devi	EBRG045210600002	OTHERS	NO	
Address for Communication	Mobile Number	Email Address		
Bhagwanpur, Sahebganj, Bhagwanpur Sahebganj, MUZAFFARPUR BIHAR - 843125	9117995496	arpitashruti100@gmail.com		

EDUCATIONAL QUALIFICATION

Name of the Institution / College / University	Univ. Regn. Number / DOTE / DTE Regn. Number / +2 Regn	Month & Year of passing	Educational Qualification
SLIET DEEMED TO BE UNIVERSITY LONGOWAL	1830803	Jun-2021	Graduate - FOOD TECHNOLOGY

TRAINING DETAILS

Training start date	Period of Training	Stipend Rs. per month	The apprentice would be undergoing training under section 22 (1)
01-Jul-2022	12 Months	15000.0	
Contract Regn. No.	Approved On	Approved By	
WGAGP22045000001	19-Jul-2022	GAgofficer	

NAME AND ADDRESS OF THE EMPLOYER

NESTLE INDIA LIMITED - WGANGP000005
Post Box No 1, Bicholim, Village Maulinguem
NORTH GOA, GOA - 403504

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

NOTE

This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached.

IP address of Establishment submitting this request: 172.31.3.254 IP address of student accepting this request: NA

TERMS AND CONDITIONS OF THE CONTRACT OF APPRENTICESHIP FOR GRADUATE AND TECHNICIAN APPRENTICES

1. The period of training shall be one year (In the case of Sandwich students the period of the training shall be as stipulated in curriculum)
 2. It shall not be obligatory on part of the employer to offer any employment to the apprentice on successfully completing the apprenticeship training in their establishment nor shall it be obligatory on part of the apprentice to accept an employment under the employer

NOTE: If, however, there is a condition in the contract of apprenticeship that the apprentice shall after the successful completion of training serve the employer, the employer shall, on such completion be bound to offer suitable employment to the apprentice and the apprentice shall be bound to serve the employer in that capacity for such period and for such remuneration as may be specified in the contract subject to the approval of the Central Apprenticeship Adviser.
 3. Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker and as such the provisions of any law with respect to labor shall not apply to or in relation to such apprentice
 4. (i) The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and safety and carry all lawful order of the employer and superiors in the establishment
ii) The apprentice shall learn his subject field conscientiously and diligently and attend to practical and instructional classes regularly
iii) The apprentice shall maintain a record of his work during the period of apprenticeship training in a proforma approved by the apprenticeship advisor
iv) Where the contract of apprenticeship is terminated for failure on the part of the apprentice of carry out terms of contract, the apprentice shall refund to the employer as cost of training such as amount as may be determined by the apprenticeship adviser. In such event, the apprentice shall not be entitled to enter into another contract of apprenticeship under the act with any other employer
(v) The contract of apprentice can be terminated without compensation payable by the apprentice (a) If he/she secures gainful employment (on production of copy of the appointment order) and (b) If he/she is unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of civil surgeon)
(vi) For breach of contract by the employer, the employer shall pay compensation to the apprentice an amount equivalent to his three months last drawn stipend
(vii) Continuance of payment of stipend shall depend on the satisfactory performance of the apprentice during the period
 5. (i) The employer shall make a suitable arrangement in his establishment for imparting a course of apprenticeship training to the apprentice in accordance with the provisions for the Act and Rules made there under and with the approval of the respective Regional Central Apprentice Adviser
(ii) Every employer is required to formulate a "Training Programme" for the training of Graduate/Technician apprentices and get it approved by the respective Regional Central Apprentice Adviser
(iii) The employer will arrange for suitable person to be placed in charge of training of apprentices as laid down
 6. (i) A Graduate/Technician Apprentice shall work according to the normal hours of work of the department in the establishment to which they are attached for training. Leaves for apprentices will be guided by the training establishments leave policy.
(ii) The stipend of a particular month shall be paid on or before the 10th of the following month
 7. Please preserve copy of the ACRF and Certificate submitted by the candidate for future reference
- * Graduate indicates both Engineering and Non-Engineering

November 16, 2021

Mr. Prajwal Singh
S/o Mr. Gajendra Singh
E-78, Kondi, New Delhi (110096)
New Delhi, India

Sub: Offer Letter

Dear Mr. Prajwal Singh,

This is with the reference to your application and subsequent interview you had with us, we are pleased to offer you appointment in our company.

We are pleased to offer you the Post of Officer in Quality Assurance Department in this company at the Gross salary of Rs 18000 PM on the terms and the conditions mutually agreed upon.

The Company offers a challenging and healthy working environment with good prospects for professional growth and development. While pursuing business excellence, we must ensure practice of business ethics as well as core values of the company, which signifies "Leadership with Trust"

Your appointment will take effect on the day you take up the assignment on the terms and conditions as explained to you and accepted by you. A formal appointment letter shall be issued to you at the time of joining your duties. Kindly sign the acceptance of this offer on the receipt of this letter, specifying the tentative date of reporting for duty.

Please join us on or before 22nd November 2021, failing which this offer automatically stands cancelled and withdrawn.

Kindly acknowledge the letter as a token of your acceptance. You are requested to submit the following documents on your joining.

1. Date of Birth proof
2. Copy of Photo ID Card
3. Copy of residence proof (Present/Permanent)
4. Two passports & two postcard size photograph.
5. Attested copy of Testimonial
6. Relevant documents of previous employment
7. Bank copy (for name verification)

Thanking you, and looking forward for long and fruitful association.

For Mrs. Bector's Food Specialties Ltd.



Date of Acceptance

Mrs. Bectors Food Specialties Ltd.

Corporate Office : 11-A, Udyog Vihar, Greater Noida, Gautam Budh Nagar, Uttar Pradesh - 201 308, India P: (+91) 120 - 456930
Regd. Office : Theing Road, Phillaur - 144410, Punjab, India P: (+91-1826) 225418, 222826, 2223138 F: (+91-1826) 222915

CIN: L74899PB1995PLC033417, E: compliance@cremica.in

Date: Dec 24, 2021

Sujay Sagun Gawas

Dear Sujay,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment as **Senior Executive at Level 3** for Barbeque Nation.

For the above mentioned position, you will be entitled for a Total Annual CTC of **Rs 286740/-**. Please refer the annexure below for detailed salary break-up.

We would like you to join our company on or before **December 20, 2021** at the mentioned office location.

BLR-CORPORATE, Barbeque Nation Corporate and Head Office Address: Barbeque Nation Hospitality Ltd., No 62, Site No, Survey, 13, 6th Cross Rd, NS Palya, Stage 2, Bengaluru 560076,

The detailed letter of appointment will be issued to you upon your joining. This offer remains void in case you do not report on the date and venue specified in this letter.

Please return the duplicate copy of this letter with signatures below as a token of acceptance on or before within 7 days of this offer you can also share the acceptance on e-mail by reverting on the offer shared.

Thanking you,

For **Barbeque Nation Hospitality Limited**



Mr. Naresh Jain
Human Resource

Accepted By: Sujay Sagun Gawas

Name : Sujay Sagun Gawas
Grade : Level 3

ANNEXURE-1

Salary Breakup	Monthly	Yearly
Basic	6960	83520
HRA	3480	41760
FSC Allowance	1600	19200
Washing Allowance	300	3600
CCA	2500	30000
Other Allowance	6660	79920
Gross Salary	21500	258000
Employer PF	1800	21600
Medicclaim	260	3120
Gratuity	335	4017
Retirals	2395	28737
Variable Pay	0	0
Cost to Company	23895	286740

Note 1: - Bonus & Gratuity will be paid as per relevant act.

Note 2: - Variable Pay will be paid as per the variable pay policy.

For **Barbeque Nation Hospitality Limited**



Mr. Naresh Jain
Human Resource

ACCEPTANCE

I have fully understood the salary structure and unconditionally accept the same.

BARBEQUE-NATION HOSPITALITY LIMITED

Sy No, 62, Site No13th, 6th Cross NS Palya BTM Layout, Bengaluru-560076, Karnataka, India T: +918045113000,
 F:+9180451113062, E-mail: corporate@barbequenation.com. GST:29AAKCS3053N1ZSCIN: L55101KA2006PLC073031
www.barbequenation.com



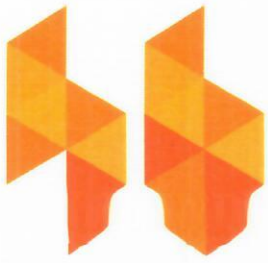
Date:

Place:

Signature:

BARBEQUE-NATION HOSPITALITY LIMITED

Sy No, 62, Site No13th, 6th Cross NS Palya BTM Layout, Bengaluru-560076, Karnataka, India T: +918045113000,
F:+9180451113062,E-mail: corporate@barbequenation.com.GST:29AAKCS3053N1ZSCIN: L55101KA2006PLC073031
www.barbequenation.com



**HECTOR
BEVERAGES**
PVT. LTD

Date:06-07-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Suvam Dey** has completed his internship in our organization from **3rd January 2022** to **2nd July 2022** in **Bangalore** Location.

He was a part of our Internship Program in "**Manufacturing Plant - D2C Operations**"

He was punctual, hardworking and his performance, behaviour as well as conduct during internship were found to be good.

We wish him all the best!

For **Hector Beverages Private Limited.**

Pallavi
Pallavi Bhat

Head - Human Resources



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2nd Floor, Administrative Building, ATI Campus, V.N.Purav Marg, Sion, Mumbai - 400022


Phone No: 022 - 24055635 / 24053682 Fax No: 022-2405 5923 Email: placement.boatwr@gmail.com

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APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

Name	Gender	Date of Birth	Age	
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Father / Mother Name	Enrollment Number	Caste	PWD	
Gunjan Devi	EBRG045210600002	OTHERS	NO	
Address for Communication		Mobile Number	Email Address	
Bhagwanpur, Sahebganj, Bhagwanpur		9117995496	arpitashruti100@gmail.com	
Sahebganj, MUZAFFARPUR				
BIHAR - 843125				

EDUCATIONAL QUALIFICATION

Name of the Institution / College / University	Univ. Regn. Number / DOTE / DTE Regn. Number / +2 Regn	Month & Year of passing	Educational Qualification
SLIET DEEMED TO BE UNIVERSITY LONGOWAL	1830803	Jun-2021	Graduate - FOOD TECHNOLOGY

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NAME AND ADDRESS OF THE EMPLOYER

NESTLE INDIA LIMITED - WGANGP000005
Post Box No 1, Bicholim, Village Maulinguem
NORTH GOA, GOA - 403504

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

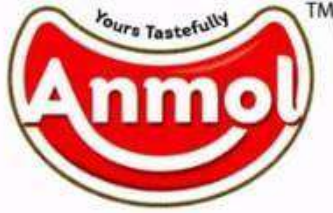
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IP address of Establishment submitting this request: 172.31.3.254 IP address of student accepting this request: NA

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 3. Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker and as such the provisions of any law with respect to labor shall not apply to or in relation to such apprentice
 4. (i) The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and safety and carry all lawful order of the employer and superiors in the establishment
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iii) The apprentice shall maintain a record of his work during the period of apprenticeship training in a proforma approved by the apprenticeship advisor
iv) Where the contract of apprenticeship is terminated for failure on the part of the apprentice of carry out terms of contract, the apprentice shall refund to the employer as cost of training such as amount as may be determined by the apprenticeship adviser. In such event, the apprentice shall not be entitled to enter into another contract of apprenticeship under the act with any other employer
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(ii) The stipend of a particular month shall be paid on or before the 10th of the following month
 7. Please preserve copy of the ACRF and Certificate submitted by the candidate for future reference
- * Graduate indicates both Engineering and Non-Engineering



Ref: ABL/HR/LOI/22-23
Dated: 6.07.2022

**Mr. Khushbu Harsh
Mahuva, Gujarat**

Sub: Letter of Intent

Dear Ms. Khushbu,

This refers to our discussion and subsequent interview you had with us. We are pleased to offer you appointment to the post of **Executive - FSMS** on the terms and conditions mutually discussed and agreed to during the interview. Your CTC shall be as per the communication already made by us during interview.

Initially, you will be posted at **Bhubaneswar Plant** Your services may be transferred anywhere in India or outside India to any unit, branch office, establishment of the Company or any other company in its group as per exigency of the requirement at the sole discretion of the company.

You are requested to report for joining the duties on or before **18th July'2022 at Bhubaneswar Plant** to take up the assignment failing which the offer is liable to be cancelled.

Please note that we shall be making a formal reference / background check to the information submitted by you through personal information form or through your CV.

In the event, if we receive any adverse comment against any of these submission, the Letter of Offer, as well as Appointment letter, if already issued, shall stand revoked.

You will be required to submit the following documents at the time of your joining.

- Proof of Age.
- Proof of address.
- Copy of educational certificates.
- Last three months salary slips of present company.
- Appointment letters of current and all previous companies.
- Release order and last pay certificate from immediate past employer.
- 2 passport size photograph.
- Copy of PAN Card.
- Copy of AADHAR Card
- Bank details (one cancelled Cheque).

Detailed letter of appointment will be issued to you upon your joining the Company.

Please sign the duplicate copy of this letter as a token of your acceptance.

We welcome you to our organization and look forward to having a mutually rewarding association.

Thanking you,

Yours faithfully,

For Anmol Industries Limited


Mr. Subhankar Ghosh
(AVP - HR)

Anmol Industries Limited

Mother Nutri Foods



Date: 08th July 2021.

Ms. Khushbu Harsh

OFFER LETTER

Dear Ms. Khushbu Harsh

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment in the position of "Executive (Food Tech)" to Mother Nutri Foods at our Plant location.

Your initial Annual Salary will be 2,16,000.

If you accept this offer, you will have to enter into contract with us period of 2 Years from the date of your joining to our service. We hope you will join soon for a long and mutually beneficial relationship.

Kindly acknowledge the receipt of the same and send back with signed letter for our records.

Sincerely,



Chintan Thakar

Mother Nutri Foods – Director

Add : Survey No. 276/1, Mahuva –Bhavnagar Road,
Opp. Otha Petrol Pump, Otha-364295.
Ta.: Mahuva, Dist.: Bhavnagar. Gujarat, INDIA
Tel: +91-2844-282101 / 102
Email: info@mothernutrifoods.com
Web.: www.mothernutrifoods.com



Choice Aqua

Appointment Letter

Ref.

Date : 10.07.2022

Dear Ms.Sanchita

Sub: Appointment Letter for QA & MICROBIOLOGIST

Dear Sanchita

With reference to the discussions we had with you. We on behalf of **Choice Aqua**, are pleased to offer you the position of "QA & MICROBIOLOGIST" and invite you to join company. Your cost to the company would be **Rs. 3,00000/- (Three lac Only)** per annum . The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy. You will abide by the rules and regulation of the company as may be in force from time to time. the company looks for a long term association with all its employees and expects the same from you.

Again congratulations and welcome to the Company.

For-: **CHOICE AQUA**

Thanking you,



5. Medical fitness certificate. (As attached with the mail)

6. Permanent residence proof - Driving License/ Voter ID Card/ Passport

As per the ruling of IT Department its mandatory to have a PAN number. Please ensure that you have your PAN number with you on the day of **joining**. Please note it will not be possible for us to complete the **joining** formalities without the PAN number. In case you do not have PAN card or number please click on the link below to apply for it online.

<https://tin.tin.nsdl.com/pan/index.html>

Note: You are required to undergo a pre-employment medical check-up and obtain a medical fitness certificate from a registered medical practitioner. Attached is the list of medical test to be done by you before **joining** the organization. Please get the required medical tests done at any reputed private or government hospital or through any reputed pathology lab nearest to your place of residence. Please get these test performed and submit the report to Nestle India Ltd. at the time of **joining** along with fitness certificate from MBBS doctor with his/her sign and seal. **Additionally COVID19 (RT PCR) test report has also to be included here which should not be less than 48 hours before date of joining.** Also send the scan copy of all the medical reports with Harmanjot Kaur (Harmanjot.kaur@in.nestle.com) and Sachin Arora (Sachin.Arora@in.nestle.com)

Also, Please follow the below mentioned safety



Kaur, Harmanjot, IN-Mo... 3 Mar

to me, Arora, Sachin, IN-Moga,...



Dear Rose Maini,

Congratulations on your selection with Nestle India Limited for the position of Graduate Apprentice Trainee. Your **appointment** would be for the period of **12 months** during which you will receive a stipend of **Rs. 15,000/month**.

You are required to join us **on 7th March, 2022 - Monday. And your reporting time is at 9.00 am and point of contact – Harmanjot Kaur.**

Please send us your acceptance on this mail by tomorrow i.e. **4th March 2022**. and fill and send the Personal Data Sheet to us by the **4th**.

You are required to carry with you the following documents on the day of **joining** :-

1. Original education certificates along with one set of photocopies.
10th, 12th, all semester mark-sheets and Degree Certificate. (Provisional Degree certificate in case, degree has not been allotted yet)
2. 6 Passport size photographs.
3. Copy of PAN card.
4. Medical reports (Medical Tests to be done as per the list attached with the mail) (Also carry all the original bills for reimbursement)



Kaur, Harmanjot, IN-Mo... 3 Mar

to me, Arora, Sachin, IN-Moga,...



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Choice Aqua

Appointment Letter

Ref.

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Again congratulations and welcome to the Company.

For-: **CHOICE AQUA**

Thanking you,





Choice Aqua

Appointment Letter

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Again congratulations and welcome to the Company.

For-: **CHOICE AQUA**

Thanking you,



Greetings - DFIL OFFER

Inbox



to me

7/4/2021



Dear Mr. Ankit,

Congratulations!!

Thank you for your interest in pursuing a career with **Devyani Food Industries Limited**.

Further to our discussions, we have the pleasure to offer you an appointment as **Management Trainee** in **Grade MT-01** with **Devyani Food Industries Limited**. Your annual CTC will be as shown below:

COMPONENTS	MONTHLY	ANNUALY
	Amount in Rs.	
Basic Salary	15100	181200
HRA	7550	90600
Education Allowance	200	2400
Special Allowance	350	4200
Gross Salary	23200	278400
PF (Employer Contribution)	1812	21744
CTC	25012	300144
You will be entitled for medical Insurance upto Rs. INR 2,50,000/- for self, spouse + 2 Dependent children as per company policy		
You will be entitled for GPA Insurance for the sum insured Rs 8,00,000 as per company policy		
You will be entitled for GTL Insurance for the sum insured Rs 8,00,000 as per company policy		
Gratuity applicable as per Gratuity Act		

Kindly bring below documents on day of your joining –

1. Three passport size photographs in formals with blue or red background.
2. All relevant education certificates (High School Onwards)
3. Relieving and salary certificate from the previous